

# SAMPLE INTERVIEW QUESTIONS

1.

What would your past and present coworkers say about you if I asked them to describe you?

2.

How would you describe your relationship with your past and present coworkers? Do you have friends at work?

3.

Why did you apply for this position? Possible follow-up: Why did you leave your last job? How selective is your job hunt - did you apply to just this specific job or to many others?

4.

What kinds of activities or roles come easily for you - what do you learn quickly?

5.

What activities and roles bring you a sense of satisfaction? What do you look forward to doing? What leads you to feel satisfied at the end of a day?

6.

What annoys you at work? What makes you happy at work?

7.

Tell us about a time when you received some feedback that was hard for you to hear. How did you respond to that feedback?

8.

Tell us about a time when someone said or did something that bothered you. What did you do in response?

9.

What makes you laugh? (I.e., When will we hear you laugh?)

10.

Please provide examples of how you align with our core values.